



## ENVIRONMENTAL POLICY

GEWS Limited is a specialist drainage and waste disposal company, based in North Wales providing a service for the emptying and disposal of septic tanks, disposal of sludge to land and jetting/cleaning contracts. With over 80 vehicles within our fleet we also carry out maintenance and transport planning activities at our Penrhyndeudraeth site to ensure that these vehicles remain as operationally efficient as possible.

As a company we recognise that all businesses impact on the environment in a variety of different ways. As such we are committed to the continual improvement of our environmental performance in relation to our services and operations. We have identified the following key environmental impacts associated with our activities:

- Waste Disposal
- Consumption of Energy, water and other resources
- Packaging Materials
- Transport
- Fuel use

The company is committed to reducing these and other impacts and to the continual improvement of our environmental performance. We are also committed to working with our staff, customers, suppliers, investors, contractors, regulatory bodies and neighbours to achieve the following objectives:

- Comply with all environmental regulations and other requirements relevant to our organisation and its activities.
- Increase cost-effectiveness by reducing our consumption of energy and raw materials
- Prevent waste, pollution and noise both locally and in the wider environment
- Systematically assess all aspects of our company
- Set targets for measurable annual improvements
- Make our progress available for independent assessment

It is the responsibility of all employees, visitors and contractors to fully support this policy through active participation and co-operation. This environmental policy will be displayed at all times and is openly available to all members of the public via our website - [www.Gews.co.uk](http://www.Gews.co.uk).

The introduction and implementation of this policy is a commitment of GEWS management and a shared responsibility with our employees. The policy will be reviewed annually as part of the organisations management system requirements.

A handwritten signature in black ink, appearing to read 'D. Thomas'.

**SIGNED:**

**POSITION: Managing Director**

**DATE: 5 January 2015**

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